

2025

Tax Facts at a Glance

Income Taxes

| 2025 Tax Rate | Single Filers | Married Filing Jointly | Head of Household |
|---------------|---------------------|------------------------|---------------------|
| 10% | \$0-\$11,925 | \$0-\$23,850 | \$0-\$17,000 |
| 12% | \$11,926-\$48,475 | \$23,851-\$96,950 | \$17,001-\$64,850 |
| 22% | \$48,476-\$103,350 | \$96,951-\$206,700 | \$64,851-\$103,350 |
| 24% | \$103,351-\$197,300 | \$206,701-\$394,600 | \$103,351-\$197,300 |
| 32% | \$197,301-\$250,525 | \$394,601-\$501,050 | \$197,301-\$250,500 |
| 35% | \$250,526-\$626,350 | \$501,051-\$751,600 | \$250,501-\$626,350 |
| 37% | \$626,351 or more | \$751,601 or more | \$626,351 or more |

Source: irs.gov

Standard Deductions 2025

| Married filing jointly | \$30,000 |
|------------------------|----------|
| Head of household | \$22,500 |
| Single | \$15,000 |

Additional:

Taxpayers who are age 65 or older or blind can claim an additional standard deduction: \$1,600 if married (this amount doubles if both are over 65 and blind); \$2,000 if unmarried.

Education Incentives 2025

| American Opportunity Tax Credit | \$2,500/student | |
|---|---|--|
| Phaseouts for American Opportunity Tax | Credit | |
| Married filing jointly Single | \$160,000-\$180,000 \$80,000-\$90,000 | |
| Phaseouts for Exclusion of Qualified U.S. Savings Bond Income | | |
| Married filing jointly Single | \$149,250-\$179,250 \$99,500-\$114,500 | |

Capital Gains Tax 2025

Rates on Dividends and Gains for Assets Held at Least 12 Months

| Married Filing Jointly | Single | |
|------------------------|------------------|-----|
| \$0-\$96,700 | \$0-\$48,350 | 0% |
| \$96,701-600,050 | \$48,351-533,400 | 15% |
| \$600,051+ | \$533,401+ | 20% |

In addition, the 3.8% net investment income tax may apply to dividends and capital gains on income over certain thresholds.

IRAs 2025

| IRA Maximum Contribution Limit | \$7,000 |
|---|---------------------|
| IRA age 50+ catch-up contribution | \$1,000 |
| Phaseout Range for Deductible Contributions to Traditional IRAs | |
| Married filing jointly: | |
| | \$100 000 \$140 000 |

| Both spouses as participants in qualified plan | \$126,000-\$146,000 |
|--|---------------------|
| One spouse as participant in qualified plan | \$236,000-\$246,000 |
| Single/Head of household in qualified plan | \$79,000-\$89,000 |

Phaseout Range for Contributions to Roth IRAs

| Married filing jointly | \$236,000-\$246,000 |
|--------------------------|---------------------|
| Single/Head of household | \$150,000-\$165,000 |

Health Savings Accounts (HSAs) 2025

HDHP Minimum Deductible Amount

| Single | \$1,650 |
|---|----------|
| Family | \$3,300 |
| HDHP Maximum Out-of-Pocket Amount | |
| Single | \$8,300 |
| Family | \$16,600 |
| HSA Statutory Contribution Maximum | |
| Single | \$4,300 |
| Family | \$8,550 |
| Catch-up contribution (age 55 or older) | \$1,000 |

Scheduled Gift & Estate Tax Changes

| Year | Gift Tax Top Rate | Top Estate Tax Rate | Estate Tax Exemption |
|-------|----------------------|------------------------|-------------------------|
| 2017 | 40% | 40% | \$5,490,000 |
| 2018 | 40% | 40% | \$11,180,000 |
| 2019 | 40% | 40% | \$11,400,000 |
| 2020 | 40% | 40% | \$11,580,000 |
| 2021 | 40% | 40% | \$11,700,000 |
| 2022 | 40% | 40% | \$12,060,000 |
| 2023 | 40% | 40% | \$12,920,000 |
| 2024 | 40% | 40% | \$13,610,000 |
| 2025* | 40% | 40% | \$13,990,000 |

*Annual exclusion for gifts: \$19,000 per donee

Medicare

Medicare Tax Paid on All Income

| Employer pays Employee pays | 1.45% 1.45% | varies per income varies per income |
|--------------------------------|--|--|
| | Plus 0.9% on income over \$200,000 (single) or \$250,000 (joint) | |
| Self-employed pays | 2.9% | varies per income |

3.8% Net Investment Income Tax Paid on the Lesser of Net Investment Income or Excess of MAGI Over:

| Married filing jointly | \$250,000 | varies per income |
|-----------------------------|-----------|-------------------|
| Single or head of household | \$200,000 | varies per income |
| Married filing separately | \$125,000 | varies per income |

Social Security

Benefits

| Full retirement age (FRA), born 1960 or later | 67 |
|--|----------|
| Portion of benefit paid at age 62 | |
| Maximum Earnings Before Social Security Benefits Are | Reduced |
| Before FRA (lose \$1 for every \$2 of earnings above limit) | \$23,400 |
| Year of FRA (lose \$1 for every \$3 of earnings above limit) | \$62,160 |
| After FRA | No limit |

Tax (FICA)

| Social Security Tax Paid on | | |
|-----------------------------|------------------|--|
| Income Up to \$176,100 | Percent Withheld | |
| Employer pays | 6.2% | |
| Employee pays | 6.2% | |
| Self-employed pays | 12.4% | |

Qualified Plans 2025

| SEP Plan Participant Maximum Percentage of Compensation 25% | | |
|--|-----------|--|
| SEP plan participant maximum dollar allocation limit | \$70,000 | |
| SEP minimum compensation amount | \$750 | |
| SIMPLE IRA Maximum Employee Contribution | \$16,500 | |
| SIMPLE IRA catch-up - age 50 or older | \$3,500 | |
| Special catch-up contribution for age 60, 61, 62 or 63 in 2025 | \$5,250 | |
| 403(b) TSA Elective Employee Deferral | \$23,500 | |
| 403(b) TSA catch-up - age 50 or older | \$7,500 | |
| 403(b) TSA catch-up - 15 or more years of | \$3,500 | |
| service with current employer | | |
| Defined Contribution Maximum Employer | | |
| Percentage Deduction Limit (of eligible payroll) | 25% | |
| Defined contribution plan annual contribution limit | \$70,000 | |
| Maximum Elective Deferral to Retirement Plans | | |
| (e.g., 401(k), 403(b) & 457) | \$23,500 | |
| 401(k) Age 50+ catch-up contribution | \$7,500 | |
| Special catch-up contribution for age 60, 61, 62 or 63 in 2025 | \$11,250 | |
| Annual includable compensation limit | \$350,000 | |
| Highly compensated employee compensation limit | \$160,000 | |
| Annual retirement benefit limit under defined | | |
| benefit plan (not to exceed 100% of compensation) | \$280,000 | |

Sources: irs.gov; ssa.gov

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